
• More than 500 appearances on national bestseller lists • #1 Wall Street Journal, New York Times, and USA Today • Won 12 book awards • Translated into 35 languages • Voted Top 100 Business Book of All Time on Goodreads

People are using this simple, powerful concept to focus on what matters most and become more productive with study groups, teams, and employees. Teams are becoming schools. Churches are conducting classes and recommending for their members. By focusing their energy on one thing at a time people are living more rewarding lives by building their careers, strengthening their finances, losing weight and getting in shape, deepening their faith, and nurturing stronger marriages and personal relationships. YOU WANT LESS. You want fewer distractions and less on your plate. The daily barrage of e-mails, texts, tweets, messages, and meetings distract you and stress you out. The simultaneous demands of work and family are taking a toll. And what's the cost? Second-rate work, missed deadlines, smaller paychecks, fewer promotions—and lots of stress. YOU WANT MORE. You want more productivity from your work. M ore income for a better lifestyle. You want more satisfaction from life, more time for your family, and fewer stresses. Your friends. NOW YOU CAN HAVE BOTH — LESS AND MORE. In The ONE Thing, you'll learn to cut through the clutter * achieve better results in less time * build momentum toward your goal * dial down the stress * overcome that overwhelming feeling * revive your energy * stay on track * master what matters to you * and achieve your dreams in every area of your life—work, personal, family, and spiritual. WHAT'S YOUR ONE THING? What keeps a team performing at its peak even under the most difficult conditions? Conversational capacity: the ability to have open, nondefensive dialogue in a world of mounting complexity and rapid-fire change, it's more important than ever to build teams that work well when the pressure is on. Craig Weber provides managers and team leaders with the communication tools they need to ensure that the team remains on track even when dealing with tough challenges with greater agility and skill, and perhaps most importantly, in circumstances that incapacitate less disciplined teams. Craig Weber is an international consultant specializing in team and leadership development. The secret introduced people around the world to a profoundly yet seemingly contradictory concept: to lead is to serve. With that as the foundation Great Leaders Grow takes the next step, showing leaders how to ensure that they'll be able to effectively serve throughout their careers. The secret's protagonist, Debbie Brewster, now an accomplished leader herself, becomes a mentor to Blake, her former mentor's son. She teaches him not just how to lead, but how to continually learn and grow in his career. She identifies four areas in which every leader must continue to GROW—Gain knowledge of (themselves, others, their industry and the field of leadership), Reach Out to Others, both formally and informally; Open their World, at work and outside of work; and Walk toward Wisdom (through self-evaluation, feedback, counsel and over time). This book is for any leader in any organization that needs more and better leaders faster. Its blueprint for culture transformation is a success story that all organizations can learn from. This book explores how, through strong leadership, social workers can both explain and demonstrate how social work can achieve positive change. Andrew Bray is a Global Expert on Self Leadership & Leading Cultures. This simple but profound handbook, written by an experienced coach, will assist you to get great control of your life and achieve the goals you set for yourself. Ken Blanchard's phenomenal bestselling classic The One Minute Manager explores the skills needed to become an effective self leader. Now, Self-Leadership and the One Minute Manager clearly and thoroughly reveals how power, freedom, and autonomy come from having the right mind-set and the skills needed to take personal responsibility for success. In this captivating business parable, number one New York Times bestselling author Ken Blanchard, with coauthors Susan Fowler and Laurence Hawkins, tells the story of Steve, a young advertising executive who is about to lose his job. During a series of talks with a gifted magician named Cayla, Steve comes to realize the power of taking responsibility for his situation and not blaming the victim. Passing along the knowledge he has learned from the One Minute Manager, Cayla teaches Steve the three skills of self leadership. These three techniques show him what he needs to know in order to keep growing, learning, and achieving success. For twenty-five years, millions of managers in Fortune 500 companies and small businesses worldwide have followed Ken Blanchard's management method, thus increasing their productivity, job satisfaction, and personal prosperity. Now, discover Ken Blanchard's newest techniques in Self-Leadership and the One Minute Manager and experience the profitability that has been achieved by applying his management lessons. In clear, simple terms, Leadership and the Art of Situational Leadership—the art of managing ourselves—refutes the conventional management mandate of treating all employees equally. Here, you'll learn why tailoring management styles to individual employees is so important; why knowing when to delegate, support, or direct is critical; how to identify the leadership style suited to a particular person; and how consistent use of the One Minute techniques will produce better management and enhanced motivation on all levels. This remarkable, easy-to-follow book is a prize-winning tool that gives you the best performance from your staff—and the best bottom line for any business. If your management motto is "everyone should be treated equally," “Leadership and the One Minute Manager,” will show you why this style not only hinders workplace efficiency, but also frustrates your staff. In clear, simple terms, Ken Blanchard, co-author of the enormously popular “The One Minute Manager,” coupled with business guru Patricia and Drea Zigarmi, teaches managers the art of Situational Leadership. You'll learn why tailoring management styles to individual employees is so important; when to delegate, support, or direct; how to identify the leadership style suited to a particular person; and how consistent use of the One Minute techniques will produce better management and enhanced motivation on all levels. This remarkable, easy-to-follow book is a prize-winning tool that gives you the best performance from your staff—and the best bottom line for any business. Lead yourself to success—and others are sure to follow! For leaders looking for a plan of "Why, What, and How" to become a better leader, the answer is between the covers of this book. — Chester Elton, New York Times bestselling author of The Carrot Principle, The Orange Revolution, and A "In every wish you could be more confident, more engaged, or more productive in your life? I look no further. All the concepts and tools are right here." — Ryan M. Niemiec, Psy.D., Psychologist and Education Director, VIA Institute on Character “Self-reliance, courage, confidence, emotional self-awareness, and perseverance encompassed into one leadership concept.” — Garee W. Earnest, Ph.D., Professor, The Ohio State University “Leadership and the One Minute Manager” teaches managers the art of Situational Leadership — a simple system that refutes the conventional management mandate of treating all employees equally. Here, you'll learn why tailoring management styles to individual employees is so important; why knowing when to delegate, support, or direct is critical; how to identify the leadership style suited to a particular person; and how consistent use of the One Minute techniques will produce better management and enhanced motivation on all levels. This remarkable, easy-to-follow book is a prize-winning tool that gives you the best performance from your staff—and the best bottom line for any business. "Leadership and the One Minute Manager" teaches managers the art of Situational Leadership — a simple system that refutes the conventional management mandate of treating all employees equally. 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single-handedly brought about the Spanish-American War. After leading "Roosevelt's Rough Riders" in the famous charge up San Juan Hill, Cuba, he returned home a military hero, and was rewarded with the governorship of New York. In what he called his "spare hours" he fathered six children and wrote fourteen books, one of them, Seven Men and One Bishop, that damned cowboy" was vice president. Seven years later, in 1901, he died of heart failure in the White House, his bachelor's bull got TR the national leadership he had always craved. His story is a sojourn in its variety, so surprising in its turns of fate, that previous biographers have treated it as a series of haphazard episodes. This book, the only full study of TR's pre-presidential years, shows that he was an inevitable chief executive. "It was as if we were subconsciously aware that he was a man of many selves," the author writes, "and set about developing each one in its own successive stage." This edition tackles the issue of self-development and self-awareness, and provides methodologies to help people overcome it. His is essential reading for professional management judgements under pressure. It demonstrates how self-leadership is not only about surviving but thriving in a continually changing environment and introduces key theories, skills and debates to help professionals deliver high quality professional practice every day. The book focuses on the quality of professional thinking, self- and social awareness, self-regulation and self-management, and the fundamentals of sustained resilience. Many executives overlook the single-most critical aspect of leadership: the ability to lead, and success is your own self-leadership. Without it, you can lead for ten years and still fail. Why? Because you lead yourself directly impacts your ability to lead others, and that, in turn, can prevent you from reaching your full career potential. Self-leadership. It begins and ends with YOU (tm). In Leading YOU (tm): The Power of self-leadership to build your executive brand and drive career success, Senior Executive Coach Brenda Bence reveals the 15 most damaging self-leadership behaviors she regularly sees in practice. She then provides you with the tools to apply to correct or improve these behaviors immediately. In this real-life executive coaching case studies from around the globe, this book will help you strengthen Your Executive Presence and build an outstanding leadership brand. * Act like a to-do list of your calendar, your time, and "the system." * Utilize powerful mind management techniques to stop limiting behaviors. * Learn how to successfully manage "up" to bosses and "across" to peers. * Promote yourself without bragging, to help you gain visibility and the job you want. * Successfully influence others even if you don't have an official title or authority. Leading YOU (tm) not only cuts to the core of what's needed for effective self-leadership, but it also the only book to explain and explain the relationship between self-leadership and a winning leadership brand--the Trademarked YOU (tm). Together with the award-winning companion book, Would YOU Want to Work for YOU (tm), this book will become your go-to resource for advancing in your career through the power of authentic self-leadership. Brenda Bence makes it clear: Great leadership is all about self-leadership and learning how to manage YOU (tm) as well as you manage others. A great read!- Philip Y. Chen, CEO, Deloitte Southeast Asia You can not award to manage yourself first, your career will stagnate rather than ignite. Leading YOU (tm) is a must read. - Peter Walker, CEO A sia Pacific, ThyssenKrupp ElevatorWritten by the scholars who first developed the theory of self-leadership (Christopher P. Peck, Charles L. Mclean, & Jeffrey D. Houghton), Self-Leadership: The Definitive Guide to Personal Excellence offers powerful yet practical advice for leading yourself to personal excellence. Grounded in research, this milestone book is based on a simple yet revolutionary philosophy that we can all use to effectively lead others. The approach and the self-leadership books are centered on self-motivation and self-influence equips readers with the strategies and tips they need to build a strong foundation in the management of yourself, as well as enhancing their own personal effectiveness. Introduces a realistic approach to leading, managing, and growing your Agile team or organization. Written for current managers and developers moving into management, Apepaz shares insights that are grounded in modern complex systems theory, reflecting the integrated systems that recognize that today's organizations are living, neural networks. Recognizing that you can't simply let them run themselves, and that management is primarily about people and relationships, Deepens your understanding of how organizations and Agile teams work, and gives you tools to solve your own problems. Identifies the most valuable elements of management, and helps you improve each of them.ARE YOU A LEADER OTHERS W I L L FOLLOW INTO H E L L Y ? You can't lead others unless you can first lead yourself. Leaders aren't created, they are made. Only through hard work, self-analysis, and a strategy of constant improvement can you become a leader that people will gladly follow through hell. This book is a testament to my own realization that I have learned while in the United States Marine Corp and the Fire Department, teachings from five academic degrees to include a Masters Degree in Leadership, and from working directly as a consultant in training companies in leadership strategies. My goal with this book is to pass on what I have learned to those that are aspiring to become a better leader in their respective fields. Whether that be military, CEO of a large firm, start-up business, or a parent. Self Leadership is the key to success in any aspect of life.HAVE YOU EVER WO NDERED HOW TO BE A BETTER LEADER?WHOowns A BETTER BUSINESS THAN YOU DO? ARE YOU A BETTER FATHER OR MOTHER? ARE YOU MORE SUCCESSFUL OR JUST A BETTER PERSON? THEN PICK UP THIS BOOK NOW AND START PUTTING THE WORK IN.Twenty years after creating the phenomenal bestselling classic The One Minute Manager, Ken Blanchard returns to its roots with the most powerful and essential title in the series as he explores the skills needed to empowered yourself to success.Twenty Years After Creating The One Minute Manager Returns To Its Roots With The Most Out Pow erful And Essential Title In The Entire One Minute Manager Series As He Explores The Skills Needed To Empower yourself To Success. In This Captivating Business Parable, Bestselling Author Ken Blanchard Tells The Story Of Steve, A Young A diverting Executive Who Is About To Lose His Job. During A Series Of Talks With A Gifted Magician Named Carye, Steve Comes To Realize The Power Of Taking Responsibility For His Situation And Not Playing The Victim. Passing A long The Knowledge He Has Learned From The One Minute Manager, Carye Teaches Steve The Three Tricks Of Self Leadership. These Three Techniques Not Only Empower Him To Keep His Job, But Also Make Him A Better Manager And An Achiever. The Primary Message Of Leading YOU (tm): Self Leadership And The One Minute Manager Is That Power, Freedom, And A utonomy Come From Having The Right M indset And The Skills Needed To Take Personal Responsibility. For Success Book one begins the series the covers the art of connecting with others. It covers principles that deal with humility and servanthood, encouraging and building trust, listening and communication.HABITUDES IS A breakthrough leadership book that teaches you how to lead others with thirteen images, this book in the series captures the essence of art of leading others.Full color photographs throughout the book make it a good keeper for students to use and to teach from after they have gone through it.Today's student is EPICAL: Experiential, Participatory, Image- driven and Connected. See how “Habitudes” enables you to teach leadership in groups in an experiential and memorable way: using pictures and exercises every one of us influences those around us.If you're transitioning in your career or considering a transition, this book is for you. Written as a leadership fable, the book is divided into two sections. In the Story Section you meet six others, at different ages and stages in their lives, as they navigate their careers with the help of an experienced executive coach, J. C. Williams. In the Lesson Section, you'll have access to research and probing questions to help you examine your own career decisions. Acting as the CEO of your own career is both liberating and at times a bit scary; however, having a guide on the side takes much of the fear out of the process and puts you squarely in charge of your own future.A practical guide to help executives and managers at all levels adopt a new way of leading in a fast-moving world. In this easy-to-read yet impactful book, leadership expert Dave Mckown dispels many of the leadership mindsets and approaches that are no longer effective in our organizations. In their place, he provides a compelling case for a new kind of leadership focused on achieving the team’s common goals and, in doing so, helping them become the best versions of themselves. Mckown outlines the three key steps to help make the transition from Heroic Leadership to Self-Evoloved Leadership, and concludes with a comprehensive 15-week program designed to help you evolve your leadership style into what it needs to be to achieve results, company-wide. This book is ideal fordiverse management groups and leaders who an need to develop or change leader with Staying on top of trends and think more strategically Build empowerment deep in their team Free up their headspace to be more creative Deliver lasting success for their team and organization "Lead Yourself First makes a compelling argument for the integral relationship between solitude and leadership." --The Wall Street Journal Throughout history, leaders have used solitude as a matter of course. Martin Luther King found moral courage while sitting in the back of a bus. Abraham Lincoln retreated to the banks of the Potomac River to think through the terrible dilemmas of war and peace. But more than ever, leaders today are losing solitude without even realizing it. To find solitude today, a leader must make a conscious effort. This book explains why the effort is worthwhile and how to make it. Through gripping historical accounts and firsthand interviews with a wide range of contemporary leaders, Raymond K ethledge (a federal court of admiralty judge and three-time combat veteran) show how solitude can sharpen clarity, raise self-awareness, spur creativity, sustain emotional balance, and generate the moral courage necessary to overcome adversity and criticism. A none who leads anyone—including oneself—can benefit from solitude. With a foreword by Jim Collins (author of the bestseller Good to Great), Lead Yourself First is a rallying cry to reclaim solitude—and all the benefits, both practical and sublime, that come with it. It’s paradigm-shattering new way to think about leadership. For Silicon Valley power players, it is a call to action for managers to motivate and guide their teams with finer, the skills that will make them win. It’s a must read for all leaders wanting to rediscover the core of leadership. That’s a mistake, says Peter Khoury in the Self-Leadership Guide. In this valuable and provocative new book, he asserts that the secret to satisfaction, motivation, and achievement is self-leadership, the power to take charge of your career and guide it based on your self-leadership code. Drawing from years of executive coaching, Peter lays out a step-by-step approach to discovering what you want in a job aside from a paycheck. Then he explains how to set and pursue your career goals based on these criteria. The heart of Peter's methodology is the self-leadership code, a code most professionals have never know. Once you understand it, you will be able to transform the way you look at your job, and to join the ranks of self-leaders in the workplace.
You can take your career of what you want, and can even lead and manage the careers of others. After all, as Peter K. Houy says, "Self-leadership is the essence of leadership." In clear, simple terms, Leadership and the One Minute Manager teaches managers and employees the art of Situational Leadership®—a leadership mandate of treating all employees equally. Here’s how to tailor leadership management styles to individual employees is so important; why knowing when to delegate, support, or direct is critical; how to identify the leadership style suited to a particular person; and how consistent use of the One Minute techniques will produce better management and enhanced motivation on all levels. This remarkable, easy-to-follow book is a priceless guide to creative, personalized leadership that elicits the best performance from your staff—and the best bottom line for your organization. To become more than "the boss" people follow only because they are required to, you have to master the ability to invest in people and inspire them. To grow further in your role, you must achieve results and build a team that produces. You need to help people to develop their skills to become leaders in their own right. And if you have the skill and dedication, you can reach the pinnacle of leadership—where experience will allow you to extend your influence beyond your immediate reach and time for the benefit of others. The Levels of Leadership are: 1. Position—People follow because they have to. 2. Permission—People follow because they want to. 3. Production—People follow because of what you have done for them personally. 4. People Development—People follow because of what you have done for them personally. 5. Pinnacle—People follow because of who you are and what you represent. Through humor, in-depth insight, and examples, internationally recognized leadership expert John C. Maxwell describes each of these stages of leadership. He shows you how to master each level and rise up to the next to become a more influential, respected, and successful leader. What does it really take to become a great leader? You need a framework for leading that gives you clarity when chaos is all around you. Leadership is not an easy job. It requires you to master it and put it to work. Drawing on over forty years of research and personal experience, the authors of Achieve Leadership: Guiding People to achieve and succeed in business and personal life—with the tools in this book, you can develop and retain competent, committed employees. This remarkable, easy-to-follow book is a priceless guide to personalized leadership that elicits the best performance from your staff—and the best bottom line for your business. Achieve long-term business success—without sacrificing quarterly profits. Trip Learnership provides a step-by-step model for building organizations that are Excellent (high performing), Ethical (transparency), and Enduring (stands the test of time). It explains how to protect your organization’s values, reputation, and profitability by focusing not only on culture, but also on challenges from all levels of personnel, and skillfully uses the power of a "soft-edged" spirit of collaboration. Bob Vanourek has held senior leadership positions at Pitney Bowes, Avery Division, Sensoric, Recognition Equipment, and Monarch Marketing. Gregg Vanourek is the founder of Far Horizon, a leadership and personnel development firm with offices in the U.S. and Europe. Written by the scholars who first developed the theory of self-leadership (Christopher P. Neck, Charles C. Mannz, & Jeffrey D. Houghton), Self-Leadership: The Definitive Guide to Personal Excellence offers powerful yet practical advice for leading yourself to personal excellence. Grounded in research, this milestone book is based on a simple yet revolutionary principle: First learn to lead yourself, and then you will be in a solid position to effectively lead others. This inclusive approach to self-motivation and self-influence equips readers with the strategies and tips they need to build a strong foundation in the study of management, as well as enhancing their own personal effectiveness. The primary purpose of The Road to Self Leadership Development is to provide individuals who want to become a leader with a systematic approach for learning how to become a leader. The authors believe that there are steps to take in order to become a leader, and these steps will be described in this book. The authors also believe that there are skills that can be learned and practiced in order to become a leader. The authors have identified four skills that are necessary for becoming a leader: 1. Leadership styles: The skills needed to take personal responsibility for success. In this captivating business parable, number one New York Times bestselling author of When An essential guide for how to snap out of autopilot and become your own best advocate, with candid anecdotes and easy-to-adopt steps, from veteran HR specialist and popular podcast host Laurie Ruettimann Chances are you've spent the past few months cooped up inside, buried under a relentless news cycle and work that never seems to switch off. Millions of us worldwide are overworked, exhausted, and trying our hardest—yet not getting the recognition we deserve. It's time for a fix. Top career coach and HR consultant Laurie Ruettimann knows firsthand that work can get a hell of a lot better. A decade ago, Ruettimann was uninspired, blaming others and herself for the unhappiness she felt. Until she had an epiphany: if she wanted a fulfilling existence, she couldn't sit around and wait for change. She had to be her own leader. She had to truly take ahold of her life—the good, the bad, and the downright ugly—in order to transform her future. Today, as businesses prioritize their bottom line over employee well-being, Ruettimann lays out the framework for how to take charge of your life and regain control of their lives, Betting on You is a game-changing must-read for how to radically readjust your day-to-day, working more effectively and enthusiastically starting now. A brief inexpensive paperback on self-management. This text explores methods for achieving personal goals using self-assessment, self-reward, and self-punishment concepts and exercises. This revision includes a new chapter on Self Leadership within Teams. The practical, applied assessment exercises and activities both build and reinforce the skills all managers need to manage themselves and employees. This updated edition of management guru Ken Blanchard's classic work Leadership and the One Minute Manager teaches leaders the world renowned method of developing self-reliance in those they manage: Situational Leadership® II. From Leadership and the One Minute Manager you'll learn why tailoring management styles to individual employees is so important; why knowing when to delegate, support, or direct is critical; and how identifying the leadership style suited to a particular person; and how consistent use of the One Minute techniques will produce better management and enhanced motivation on all levels. This remarkable, easy-to-follow book is a priceless guide to creative, personalized leadership that elicits the best performance from your staff—and the best bottom line for your organization. To become more than "the boss" people follow only because they are required to, you have to master the ability to invest in people and inspire them. 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He shows you how to master each level and rise up to the next to become a more influential, respected, and successful leader. What does it really take to become a great leader? You need a framework for leading that gives you clarity when chaos is all around you. Leadership is not an easy job. It requires you to master it and put it to work. Drawing on over forty years of research and personal experience, the authors of Achieve Leadership: Guiding People to achieve and succeed in business and personal life—with the tools in this book, you can develop and retain competent, committed employees. This remarkable, easy-to-follow book is a priceless guide to personalized leadership that elicits the best performance from your staff—and the best bottom line for any business. A lead at a higher level. Lead your people to greatness as you create high performing organizations that make life better for everyone. This book will guide you, inspire you, provoke you, and be your touchstone.
engaged leadership. Specifically, it focuses on the need for leaders in personal and professional realms, for-profit and non-profit, to understand the importance of engagement in order to achieve enhanced satisfaction and motivation among stakeholders (including employees, shareholders, investors, supporters, customers, suppliers, the community, competitors, family, and partners), and hence, an augmented level of designed thinking, which leads to increased innovation and on-going leadership development. Divided into three sections—engaged leadership development at the personal level, implementation at the organizational level, and manifestation in practice—this book provides professionals, practitioners and policy makers as well as students with the tools and skills to lead actively and conscientiously and help them understand the importance of creativity and compassion for development. Engaged leadership operates on the fundamental principle that leaders have to first and foremost perceive themselves as leaders, and then engage in design thinking, as they will need to develop strategies to reach, encourage, and positively appeal to these stakeholder groups. Leadership is neither limited to those holding formal managerial position, nor to any particular setting. Leaders can be found everywhere, in all layers of society. Leadership is only possible, however, if one dares to perceive and define oneself as a leader. And only when leadership is adopted as a reality within one’s personal perception, can engaged leadership be applied. Featuring contributions from academics, scholars, and professionals from around the world, each providing cases, interactive questions and reflective notes, this book will be of interest to professionals, practitioners, policy makers, students and scholars interested in creative leadership, management, organizational behavior, and governance. The co-author of the phenomenal New York Times bestselling classic The One Minute Manager® explores the skills needed to become an effective self leader in this essential work, now updated throughout. Just as Ken Blanchard’s phenomenal bestselling classic The One Minute Manager gives leaders the three secrets to managing others, so this follow-up book gives people the three secrets to managing themselves. In Self Leadership and the One Minute Manager, readers will learn that accepting personal responsibility for their own success leads to power, freedom, and autonomy. Through a captivating business parable, Ken Blanchard and coauthors Susan Fowler and Laurence Hawkins show readers how to apply the world-renowned Situational Leadership® II method to their own development. The story centers on Steve, a young advertising executive who is about to lose his job. Through a series of talks with a One Minute Manager protégé named Cayla, Steve learns the three secrets of self leadership. His newfound skills not only empower Steve to keep his job, but also show him how to ditch his victim mentality to continue growing, learning, and achieving. For decades, millions of managers in Fortune 500 companies and small businesses around the world have followed Ken Blanchard’s management methods to increase productivity, job satisfaction, and personal prosperity. Now, this newly revised edition of Self Leadership and the One Minute Manager empowers people at every level of the organization to achieve success.